



Tentative Schedule
All Meetings Held at the Westin Westminister
Schedule as of October 18, 2024

Monday, December 2

11am – 1pm **ACCA Pre-Conference Workshop**
ACCA Annual Member Program & Meeting – Negotiation Your
Employment Agreement

Employment agreements serve to protect both County administrators and counties. This interactive session will begin with a presentation of the results from the ACCA employment agreement survey to set the stage for the presentation with a 3 person panel made up of a 30-year veteran of local government management experienced in the composition of employment agreements, an executive recruiter (and former Colorado county manager) offering the perspective of what it's like to be the "go between" with the governing body and the prospective candidate in negotiating an agreement, and an attorney experienced in employment contract negotiations representing county commissioners.

Learn more about what you need to think about when negotiating an agreement, and how to negotiate to your best advantage. And if you don't have an employment agreement, the panel will talk about how to approach the idea with your commissioners in a productive way.

This ACCA-sponsored session is restricted to County Managers/Administrators.

[Pre-register for this session by clicking here.](#)

Noon – 6 pm	Registration Open
1:30 – 3pm	CCI Concurrent Issue Session
1:30 – 3pm	CCI Concurrent Issue Session
1:30 – 3m	New Commissioner Session
2:45 - 3:15pm	Coffee Break/Visit Sponsor Tables
3:15 – 4:30pm	CCI Concurrent Issue Session

3:15 – 4:30pm **CCI Concurrent Issue Session**

4:30 – 6:30pm **President's Cocktail Reception**
Sponsored by Wagner Equipment



Tuesday, December 3

7 am – 5pm **Registration Open**

7:00 – 8:45am **Breakfast for All Attendees**
Sponsored by CTSI

9 – 10:30am **CCI Opening General Session**



Speaker
 Governor Jared Polis – Invited

10:30 – 10:45am **Coffee Break/Visit Sponsor Tables**

10:45 am – Noon **CCI General Session**

10:45am – Noon **CARSE Issue Session**

10:45am – Noon **CHSDA Issue Session**

Noon – 3pm **CCI District Meetings/Lunch**

Eastern District

Western District

Front Range District

Mountain District

Southern District

Noon – 1pm **CHSDA, CARSE and Other Attendees Lunch**

1 – 1:45pm **CARSE Issue Session**

2 – 2:45pm **CARSE Issue Session**

2:15 – 4pm **CHSDA Issue Session**

3 – 3:10pm **CCI 50,000+ Caucus Meeting**
Election of CCI Board Secretary & Treasurer

County members of the 50,000+ Caucus includes: Adams, Arapahoe, Boulder, Broomfield, Douglas, Eagle, El Paso, Fremont, Garfield, Jefferson, Larimer, La Plata Mesa, Pueblo and Weld

3 – 3:20pm **Coffee Break/Visit Sponsor Tables**

3 – 4:30pm **CARSE Issue Session**

3:20 - 4pm **CCI Business Meeting**

NACo Legislative Conference Meeting – If you plan to attend the NACo Legislative Conference in 2025, please stay for a quick meeting following the adjournment of the CCI Business Meeting to discuss meetings CCI is planning for in Washington, DC.

6 – 8pm **CCI Dinner and Awards**

Wednesday, December 4

7 am – Noon **Registration Open**

7– 8:30am **Breakfast for All Delegates**

8:45-10am **CCI General Issue Session**

8:45 – 9:30am **CARSE Issue Session**

8:45 – 10:15am **CHSDA Issue Session**

9:45 – 10:30am **CARSE Issue Session**

10-10:15am **Coffee Break/Visit Sponsor Tables**

10:15 – 11:30am **CCI Coffee Talk**

10:30 – 11:45am **CHSDA Issue Session**

10:45 – 11:30am **CARSE Issue Session**

Conference Concludes