

# The War of Words and the Battle for your Brand

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#### **CONGRATULATIONS - NOW WHAT?**

- ✓ Making the transition from individual candidate to a County brand ambassador
- ✓ From promoting yourself to promoting a County
- ✓ From your individual brand to Board wholeness
- ✓ From a single voice to one Board voice.



#### 64 COUNTIES - OUR COMMON GROUND

An arm of the state governed by statute

- Providing common statutory services
- Need the public trust to successfully govern



### **64 COUNTIES - VAST DIFFERENCES**

- Among our differences:
  - Economies
  - Resources/Assets
  - Spending priorities/Competing needs
  - Demographics
  - Politics
- And this informs Communications Strategy



#### TWO COUNTIES BY THE NUMBERS

# **Douglas County**

- Square Miles: 843
  - Total Population: 373,275
  - Five (5) Municipalities
    - Population: 157,275
  - Professional, scientific, technical services
  - Unincorporated area
    - Population 216,000

# Weld County

- Square Miles: 4,016
  - Total Population: 340,018
  - 32 Municipalities
    - Population 280,018
  - Oil & Gas exploration, agriculture, manufacturing
  - Unincorporated area
    - Population: 60,000



### 64 COUNTIES - OUR COMMON CHALLENGES

- Serve a public with a diminishing appetite for civic engagement and low trust in government
- Lifted-up when one of us succeeds, biased universally when one of us fails
- Disagreements among our elected officials a distraction from governance and the brand
- Struggle to protect our brand and reputation an intangible asset with a tangible ROI



### **TODAY'S FOCUS**

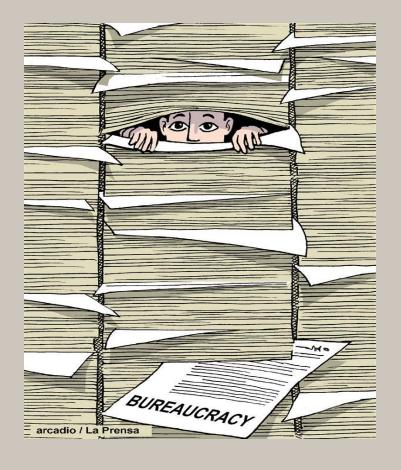
- What unites us and provides us with the common ground thru which we govern and serve
- Sharing the unexpected excellence of County Government in the public interest
- Communicating transparently by catching constituents where they already are.



# Public Perception of Government



Democrats and Republicans enter into yet another intellectual debate about the issues





# Public Trust in Local Government Trust in Local Government is at an all-time low......

• While higher than the federal and state government, trust in local government is at 66% the lowest since 1997

\*2021 Gallup Poll



# **Government/Media Fuel Cycle of Distrust**

- Government leaders & journalists are the world's least trusted societal leaders today
- Less than half of all respondents' trust:
  - Journalists (46%)
  - Government leaders (42%)
  - Social Media (37%)

\*2022 Edelman Trust Barometer



#### **SO....Who Do our Constituents Trust??**

#### **GOOD NEWS:**

#### Our Circles of Trust are now more localized

- 77% trust their employer
- 74% trust their co-workers AND
- 62% trust their neighbors/people in their community

\*2022 Edelman Trust Barometer



# **Distrust: Society's Default Emotion**

- 64% agree "people in this country lack the ability to have constructive and civil debates about issues on which they disagree"
- When distrust is the default, peaceful debate is difficult

\*2022 Edelman Trust Barometer



# **YOUR QUESTION**

 How do I cut through the digital noise, level the playing field and manage my brand and reputation?



#### **TELL YOUR OWN STORY**

## The greatest commandment of storytelling:

- ✓ Humanize the role of government
- ✓ Feature the public benefit of your service
- Connect what people care about with the role of government in their lives

# MAKE ME CARE



# Where do I find my stories?

- Stories are found in in your:
  - Budget book/spending priorities
  - Public meeting agendas/decisions
  - Ongoing successes with service delivery
  - Legislative actions on behalf of the community
  - New programs/projects/initiatives/services



# Where do I Tell My Stories?

### Become your own Publisher

- Every Colorado County has a website
  - Turn your website into a storytelling machine
  - Create an <u>online newsroom</u> and then
  - Create an email subscription tool and add subscribers who receive your news directly
  - Tell your story DIRECT to your citizens and taxpayers via email



# **Who/Where is your Audience Mobile Devices and Communications**

- 97% of Americans own a cell phone of some kind
- 85% of Americans own a smartphone, specifically

\* 2013 -2021 Pew Research



# Who/Where is your Audience Reading Habits:

- They don't like to read!
- The average American spends about 20 minutes reading (daily)
- Age 75+ most avid readers at almost 1 hour daily
- Ages 15 19 read for about 8 minutes per day on average

\*2021 Statista February



# Who/Where is your Audience?

#### **Social Media**

- Only one-in-five U.S. adults (23%) say they use Twitter
- 97% of Tweets are produced by 25% of users
- The larger share of U.S. adults are here:
  - <u>YouTube</u> (81%)
  - Facebook (69%)
  - Instagram (40%)

<sup>\* 2013 -2021</sup> Pew Research



# Storytelling and Social Media

NEXTDOOR: our favorite social media tool

https://nextdoor.com/city/feed/?





#### SPEAKING OF SOCIAL MEDIA

Are You a Noise-Maker or a Peacemaker?

• While there is an allure to being a noise maker rather than a peacemaker......

# DON'T TAKE THE BAIT!!!



### Social Media 101: Don't Feed the Trolls





# **Summary: Information Consumption**

- Our constituents are impatient scanners and scoopers of news
- Distracted and impatient they prefer brevity and visuals
- Know where your constituents are and their communications preferences
- They trust one another have conversations where they are



#### WORDS OF ENCOURAGEMENT

#### **Ammunition in the War of Words**

- Lead with optimism, courage, and authenticity
- Believe in your County in Colorado Counties and your people
- No matter how dire the situation in your war of words – your ammunition --- your weapons of choice are YOUR stories of service
- Rise above the noise
- Control you own narrative



## **LESSONS LEARNED - IN THE WAR OF WORS:**

- Focus with purpose on telling your story and level the playing field
- Know the locations where your people already are
- Lead authentically through the lens of complete dedication to your WHY and act first in the public interest; and
- Create, celebrate and communicate the unexpected excellence of County Government



# Ignite Your PURPOSE

"Stop being afraid of what could go wrong and stay excited about what could go right."

Tony Robbins